



DATE: March 1, 2023
TO: PRR Planning Committee
FROM: Helen Cleary
RE: Planning Committee Meeting Summary – February 21, 2023

On February 21, 2023, six members of the Phylmar Regulatory Roundtable – PRR Planning Committee met to discuss details for PRR's Spring 2023 Conference which will be held in-person at Southern California Edison's Irwindale facility in Irwindale, CA. The all-day conference will be held on Thursday, May 4th with a tour of the Irwindale Energy Education Center and dinner/event on Wednesday, May 3rd, 2023. The audio and video of the PC meeting can be found [here](#); the agenda notes can be found [here](#); and the updated list of 2023 Potential Topics and Speakers can be found at the bottom of this document and attached with the email.

Many thanks to the members of the 2023 Phylmar Regulatory Roundtable Planning Committee: Bonnie Burns, Brian DeWitt, Dan Guillory, Denise Lloyd, David Woodard, Kaleena Gong, Jamie Carlile, Javed Hussain, Jeff Berry, Lessly McCarley, Michael Harris, Michelle Stewart, Paul Costa, and Scott Petlick. To all of you, your service is much appreciated.

SEE ACTION ITEMS BELOW:

ACTION ITEM: *There is one open 45-minute session remaining. PC Members to review list of topics and suggest speaker(s) or panelists. We are cutting it close so please dig deep! (The list is at the bottom of this document and attached with email.)*

ACTION ITEM: *Planning Committee members, please review the draft agenda and share any feedback and concerns. (The updated draft is attached with this email.)*

ACTION ITEM: *Paul Costa to confirm CARB participation on the Panel: Health & Safety Impacts on California's Goal to Reduce GHG's. PRR Staff to work on getting someone from Cal/OSHA to participate.*

ACTION ITEM: *Jamie Carlile/SCE and PRR utility members to speak with colleagues on their environmental teams about participating in the panel discussion on GHGs. Specifically, how they are preparing for CARB's incoming Advanced Clean Fleet regulation.*

ACTION ITEM: *Scott Petlick to see if someone from Gilead is interested and willing to share information on the new Wellness Center.*

ACTION ITEM: PRR Staff to send an email to PRR membership regarding LMS Systems and post-COVID programs.

ACTION ITEM: PRR Staff waiting to hear from OSHSB member Nola Kennedy to confirm meeting date.

UPDATE: Nola Kennedy is confirmed for the event.

ACTION ITEM: Jamie Carlile/SCE to review event spreadsheet and fill in the needed information.

ACTION ITEM: PRR Staff to send EventBrite Registration.

ACTION ITEM: PRR Staff contacted AbbVie regarding participation in their October Security Symposium and is waiting to hear back.

UPDATE: AbbVie is no longer hosting the Security Symposium this year; However, she will discuss hosting in the Fall with management. PRR Staff following up on Friday March 3, 2023, to discuss.

Updates on Speakers and Event Ideas: (active list can be found below and attached)

Ergonomics

PRR Staff spoke with Brian DeWitt at Abbott who confirmed Mike Ha is available to be a speaker at the conference. He will present on Ergonomic Evaluations and facilitate a discussion around ideas, options, and help identify potential roadblocks for members.

Industrial Hygiene

PRR Staff spoke with Dr. Nola Kennedy, a current member of the California OSH Standards Board, about presenting at the conference. PRR Staff is waiting for Dr. Kennedy to confirm her availability. Dr. Kennedy would discuss trends in the Industrial Hygiene field from an academic standpoint. PRR Staff added that the group will have to be prepared to have a discussion with her about Industrial Hygiene challenges. (*Update: Dr. Kennedy is confirmed. PRR Staff will discuss details with her at the March OSHSB meeting in Los Angeles.*)

CARB Panel Discussion

Paul Costa, PRR Staff, and a delegate from CCEEB, met to talk about a possible panel discussion at the conference. Mr. Costa stated there is a big push in the environmental arena, under the banner of Climate Change, to encourage a more "green" approach, including moving from stationary sources to mobile sources. He explained that CARB is currently pushing electric and hydrogen for heavy duty vehicles. Mr. Costa thought a panel discussion to discuss this push on the environmental side and how it will impact the health and safety side would be beneficial for members and regulators to hear. This will allow members to identify barriers, challenges, and



unanticipated consequences. He also thought it would be beneficial to have a representative from Cal/OSHA attend the panel discussion, as well. He suggested the Indoor Heat regulation will have a huge impact on the existing grid as well as ACF (Advanced Clean Fleet) which is a project to electrify heavy-duty vehicles.

PRR Staff mentioned the goal of this discussion would be to open up communication as these regulations are being developed and identify how the EHS field will be affected by these regulations. She mentioned one challenge will be to get a regulator to attend as a presenter. She suggested having a representative from CARB provide an overview of the ACF regulations, as well as a member of a public utility who could provide insight on how these regulations impact their fleet. One member suggested asking a Cal/OSHA safety engineer who is working on OSH rules to discuss how the regulatory requirements may be impacted by these changes.

PRR Staff suggested a ninety-minute panel with three panelists each presenting for 20 minutes, followed by a 20-minute open discussion, and 10 extra minutes for over-time. The thought is to have this panel discussion after Dr. Kennedy speaks so she can participate/listen to the discussion.

Paul Costa also brought up the challenge of having electric vehicles on the job site due to the lack of noise they make; and how change management will affect safety and daily duties.

Planning Committee members agreed that while the CARB regulation may not impact them directly, a panel discussion would be interesting.

Draft Agenda

PRR Staff shared a draft agenda and asked for ideas on timing. She indicated more time was allocated for the breaks, increasing them to 20 minutes. *(Update: The agenda has been updated since the meeting – times have been corrected. Afternoon breaks have been changed to 15 minutes; morning breaks remain 20. This is to allow one more 45-minute presentation. The updated draft is attached with this email.)*

LMS Systems

The previous discussion on this topic was to have a member panel to discuss experiences. Because the members of the Planning Committee have not had much experience with LMS Systems, PRR Staff will ask the general membership for speaker ideas and table the topic for a future conference.

New Speaker Suggestions

Mental Health

Scott Petlick discussed Gilead's new 61,000 square foot Wellbeing Center which includes a full clinic, an on-site chiropractor, ergonomics demo room, as well as medical massage services. PRR Staff asked if there was a person from Gilead who could discuss the facility and how it is being utilized.

COVID-19 and Return to Work Challenges

One member brought up how to get employees "socialized" now that the pandemic is over, especially for new employees who were hired during COVID.

Another member brought up the fact that many employees who were hired during COVID have not been trained properly in systems, SOP's, and job duties.

PRR Staff suggested setting the following areas as the baseline for the benchmarking session, *COVID-19 Return to Work Policies and Challenges*:

1. Mental Health
2. Operational Aspect
3. Health and Safety Culture post COVID

October 2023 Fall Conference

There is a possibility to have PRR's Fall meeting at AbbVie during their Security Symposium where they host the FBI and DHS and present on security issues such as workplace violence. PRR's event would piggyback on the symposium. PRR Staff will speak with AbbVie for additional details. (*See update above.*)

Meeting Cadence

PRR Staff will schedule Planning Committee meetings every three weeks.

Email Helen with feedback or questions (hcleary@phylmar.com).

Adjournment: 11:00 am

Next Meeting: March 13, 2023; 10am – 11am

Topics List for Spring 2023:

February 21, 2023

New Topic Suggestions:

- Mental Health/Wellness Programs

Suggestions from 2023 PC Meetings

- CARB Panel Discussion – South Coast AQD or CARB has an office in Diamond Bar
- Hydrogen powered industrial trucks and emerging regulations.
- Integration of Learning Management Systems
- Ergonomics with Mike Ha (Abbott)
- Nola Kennedy – Industrial Hygiene
- Workplace Violence investigations (TAG – Threat Assessment Group)
- Lead Regulation, mold, asbestos, valley fever (IH?)
- Integrated Pest Management Program

Suggested Topics from Fall 2022 Survey

- Top violations from CUPA
- EHS Staffing Structures and Budget Allocations
- What do lobbyists do?
- Life cycle analysis and clean energy
- Potential hazards for new clean energy technology
- Legal perspectives/tort litigation
- OAL
- LMS; Online training
- Safety inspector programs
- Technology/innovation in EHS
- Mental health
- ISO 45001 Experiences
- Best practices using smartsheets for EHS applications
- Regulator updates/topics
- Industrial hygiene issues

Potential Topics and Format for PRR's Spring 2022 Conference

- Theme of Climate Change with presentations and breakout sessions that support the theme and focus on how climate change is and will impact businesses in the environmental arena but also how it will impact health and safety operations.
- EPA reconsidering their decision around PM 2.5 or ultrafine particles
- Security organizations to address employee harassment
- Leadership, including leading through a crisis

- EHS talent development
- Chemical spill and leak reporting "standards" among California's CUPA program environment
- Culture change and proven programs and key indicators to be in place to effectively make culture change
- Industrial Hygiene
- NORM
- Heat Illness
- Hazardous waste in CA
- Environmental Health & Environmental Justice
- The advocacy arm of American Industrial Hygiene Association
- Greenhouse gases and lower carbon future – what it means for the IH profession
- Well Building Standards and Certification
- Health Basis of Design
- Start Work Checks and Save Your Life Actions
- E-manifest
- HAPs – Hazardous Air Pollutants
- Chemical exposures
- TRI – Toxic Release Inventory
- Sustainability
- DTSC regulatory agenda
- Safety related to refueling hydrogen power vehicles
- Electric charging stations in inclement weather
- Autonomous driving
- Advances in driver safety collision avoidance systems to reduce injuries (speaker from DOT or Insurance company)
- Safety Culture – (New technologies and approaches)
- LOTO and Machine Guarding
- Drone Use and Safety
- Valley Fever – *Good topic for breakout rooms. Jamie Carlile offered to lead discussion.*